



ISA Health, Safety, Security and Environment (HSSE) Policy

1. OUR BELIEF

ISA managers and staff believe that healthy, safe, secure and environmentally sustainable work is essential for the well-being of our fellow employees and their families, our customers, visitors and all other stakeholders who encounter ISA Shipping and Logistics services.

We believe that HSSE-related incidents can be prevented, and impacts reduced through an effective HSSE Management System.

The quality of our attitudes, actions, written documents and equipment reflects the level of our commitment to HSSE in the organization.

2. OUR COMMITMENT

We are committed to achieving an effective HSSE Management System by:

- Complying with the ISA HSSE Management System and all regulatory HSSE requirements.
- Establishing local HSSE Management Systems.
- Providing employees, customers, visitors and other stakeholders with necessary HSSE information, instructions and training.
- Providing and maintaining a safe, secure, and healthy working environment.
- Encouraging a preventative action culture.
- Establishing measurable objectives and targets for periodic review.
- Actively encouraging feedback for continuous improvement.
- Reporting HSSE issues and near-miss incidents.
- Reporting HSSE performance to Senior Management.
- Reviewing the ISA HSSE Management System at planned intervals.

3. OUR SPIRIT

Our goals are simple – no harm to people, no accidents, no security breaches, and no damage to the environment.

Every employee at ISA is committed to getting HSSE right, the first time and every time.